



## VACANCY

<b>REFERENCE NR</b>	:	<b>VAC01254</b>
<b>JOB TITLE</b>	:	<b>Junior Software Developer</b>
<b>JOB LEVEL</b>	:	<b>C2</b>
<b>SALARY</b>	:	<b>R 286 639 – R 322 469</b>
<b>REPORT TO</b>	:	<b>Technical Manager</b>
<b>DIVISION</b>	:	<b>ADM: National and Provincial Consulting</b>
<b>DEPT</b>	:	<b>Applications Development &amp; Maintenance</b>
<b>LOCATION</b>	:	<b>Bloemfontein, Free State</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

To execute, under supervision, the design, development / customisation, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

### Key Responsibility Areas

- Under supervision design and develop integrated Technical Service Specifications for single or multiple software.
- Under supervision develop software or customise software which includes the full life cycle management of the solution to ensure standardisation which will enable the delivery of a high-quality solution and products for improved service delivery.
- Conduct code reviews
- Under supervision coordinate software IT solutions implementations so as to meet service delivery commitments and to ensure specifications and standards are met.
- Maintain the integrated IT software components systems once they are up and running.

### Qualifications and Experience

**Minimum:** 3-year Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

**Experience:** 2 – 3 years' experience within Software Development Field, within systems development, implementation and maintenance/ enhancements of solutions in the corporate / public sector organization. The experience must include: Experience within Software Development and Experience in Data Management.

### Technical Competencies Description

**Knowledge of:** Understanding of computer science including algorithms, data structures, operating systems and databases. Understanding of the user requirement process. Understand various tools and techniques in identifying functional requirements of software. Knowledge of Governance e.g. Cobit and ITIL Knowledge of the software development process and its technologies.

Knowledge to design and develop test plans and software simulator to facilitate different levels of testing. Knowledge to report the results of different levels of testing report, the discrepancies between the software and its related documents. Knowledge of design techniques, tools and principles involved in production of precision technical plans, blueprints, drawings and models. Understand the requirements for verification and validation of design documentations, verify and validate different levels of software/system design. Development methodologies (e.g. RUP, OpenUp, Agile), SDLC COTS (Commercial of the Shelf) Products Security (Software and Technologies). Software Development Fundamentals. Software Requirements. Comprehensive knowledge of software testing techniques and tools Comprehensive knowledge and experience with one or more of the major programming languages, HTML and JavaScript Skill, Java, Python, PHP, Net etc. Comprehensive knowledge and experience with one or more of the major database systems, MySQL, MsSQL, Oracle, Mongo, etc Comprehensive Team-working experience.

### **How to apply**

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

**Or**, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za) then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [eRecruitmentSupport@sita.co.za](mailto:eRecruitmentSupport@sita.co.za)

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 18 January 2023**

### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.